





### CITY OF TALLAHASSEE



**Mayor** John E. Dailey



**Mayor Pro Tem**Curtis Richardson



Commissioner
Jacqueline Porter



**Commissioner**Jeremy Matlow



**Commissioner**Dianne Williams-Cox



**City Manager** Reese Goad



**City Attorney**Cassandra K. Jackson



**Inspector General** Dennis R. Sutton



City Treasurer-Clerk James O. Cooke, IV

**The City of Tallahassee** was founded 198 years ago as Florida's capital city. Today, the City proudly serves a diverse community of nearly 200,000 neighbors in all facets of life, work and recreation. Each day, a devoted workforce of nearly 4,000 people come together to ensure the needs of the community are met through municipal service. To guide this effort, the City Commission has adopted clear statements on why we exist, what we aspire to be and how we work.

### OUR MISSION

To be the national leader in the delivery of public service.

### **OUR VISION**

A creative capital city that supports a strong community with vibrant neighborhoods; an innovative economic and educational hub serving diverse and passionate people, protecting our natural resources and preserving our unique character.

### OUR VALUES

- Honor public trust through ethical behavior
- Provide exceptional citizen service
- Lead with integrity at every level
- Collaborate to reach common goals
- Invest in employee excellence
- Promote equity and celebrate diversity

### FROM THE DESK OF CITY MANAGER REESE GOAD



### LEADING THE WAY

in the delivery of public service while managing the effects of historic levels of inflation, the City of Tallahassee again demonstrated its strength and resilience as an organization and a community. Significant progress was made on our strategic priorities outlined in the Five-Year Strategic Plan. We also continued to build toward the City's vision to ensure the strength of our community, the vibrancy of our neighborhoods, the economic growth of our region, the preservation of our natural resources and the quality of life of our citizens.

The City worked to mitigate the financial strain members of the community experienced this past year. While many across the country are seeing substantial increases in their electric bills, the City took proactive measures to save utility customers \$75 million in FY22 through price hedging agreements for natural gas. Total savings from these agreements through the end of FY24 are projected to be \$212 million. Average residential electric bills in Tallahassee are \$106 and remain 31% below the state average of \$154.

Additionally, during this fiscal year, we alleviated inflationary pressures while promoting the use of clean energy. We provided nearly \$2 million in residential and commercial energy efficiency loans to 245 recipients and \$1 million in rebates and grants to 4,014 recipients for ceiling insulation, HVAC and other energy-efficient materials and appliances. These efforts are a small but impactful element to reaching our goal of 100% net clean, renewable energy by 2050. The Clean Energy Plan, a major milestone and roadmap to achieving this goal, is expected to be completed in the coming months.

We remain focused on increasing affordable housing in our community. There are currently 1,900 affordable housing units in the pipeline, more than the last 25 years combined. This boost is the result of targeted development incentives that encourage builders to offer more affordable options and being an attractive community for new job growth.

Economic development is creating jobs in Tallahassee at an accelerated pace. Amazon's fulfillment center is quickly being constructed and will bring 1,000 jobs at an average wage of \$18 an hour. The City has also made progress toward finalizing agreements with two companies to locate and make targeted investments at Tallahassee International Airport. Combined these two projects will create 1,276 permanent and 1,250 construction jobs.

The Southside Action Plan is an example of how the City is strengthening our community through targeted investment. This effort is engaging neighbors and bringing infrastructure improvements, new businesses and housing options to the area. In FY22, over \$380 million of public funding was invested in Southside infrastructure and other projects. These investments in our community will spur additional private investment and opportunities for Southside residents, such as SoMo Walls, an approximately 33,000-square-foot commercial site designed to promote local businesses and artists.

I am proud of the highly qualified and diverse team we have built at the City. Our workforce and organizational leadership more closely reflect our community demographics than ever before. Specifically, I have assembled a diverse senior and executive leadership team of the highest caliber. I have done so with an eye toward succession planning to ensure that the progress we have made toward our strategic goals continues uninterrupted.

Over the past few years, we have faced unprecedented public health, workforce and economic challenges, and through it all the City has remained committed to being the national leader in the delivery of public service. I am exceptionally proud of the men and women who embody our mission, vision and values and tirelessly serve our community every day. It is a testament to them that we have made such significant progress on our Strategic Plan goals. The following pages include examples of how we have done so this past year across each of our seven priority areas.





### Always Breaking New Ground

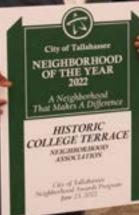
### Celebrating Our Community



























































Serving Our Community

# ACHIEVING COLL VISION

THE TALLAHASSEE CITY COMMISSION IDENTIFIED SEVEN PRIORITY AREAS TO GUIDE SERVICE EFFORTS.



### Economic Development

Advance the City of Tallahassee as a competitive, innovative and sustainable regional economic



### Quality of Life

A creative and inclusive community with beautiful public spaces that protect and promote resources and cultures



### **Public Safety**

A safe, resilient, inclusive community working collectively to address issues



### Public Infrastructure

A leading publicly owned utility that supports a growing and progressive community. A city with an efficient public transit network supported by well-connected roads, sidewalks, transit amenities and public transportation



### Organizational Effectiveness

An impact-focused workforce that is inclusive, pioneering and technology-driven



### Impact on Poverty

A leading community partner that actively connects residents to resources that remove economic and social barriers



### **Public Trust**

Enhance public trust through ethical business practices and transparent governance



### Quality of Life

A creative and inclusive community with beautiful public spaces that protect and promote resources and cultures



- Added three new parks including Bragg Drive Nature Preserve, Doomar Drive Nature Preserve and FAMU Way Skateable Art Park with another, the Southeast Park, nearing completion
- Partnered with Blueprint Intergovernmental Agency (Blueprint) to initiate or complete 11 Greenways Master Plan projects, representing 48.25 miles of greenways
- Completed several Capital Cascades Trail Segment 3 subprojects including Skateable Art Park, Coal Chute Pond Park and St. Marks Trailhead
- Initiated design for the 9-acre Market District Park
- Achieved the Tree City USA designation for the 31st consecutive year and earned Arbor Day Foundation's national Growth Award for the seventh consecutive year
- Tom Brown Park Disc Golf Course ranked #1 course in Florida for the third year in a row and among the Top 100 in the world. Hosted Disc Golf Pro Tour Silver Series players from more than 30 states, including top pro disc golfers and international participants
- Renovated Jake Gaither Golf Course's pro shop, restrooms and cart path
- Renovated tennis courts at Tom Brown, Winthrop, Fourth Avenue, Jake Gaither and Lafayette parks along with areas of the Senior Center and Lincoln Neighborhood Center
- Achieved placement on the National Register of Historic Places for Jake Gaither Golf Course, making it one of only five golf courses in Florida to earn this distinction
- Earned inclusion in the Florida Historic Golf Trail for Jake Gaither Golf Course, making it the second course in Tallahassee to be added and the second course in the state to be added that began as a golf course for African Americans
- Dedicated Althemese Pemberton Barnes Park at Smokey Hollow
- Completed the Saxon Street and Robert & Trudie Perkins Way streetscape projects
- Administered \$19,300 in funding to improve neighborhoods within the Greater Frenchtown/Southside areas since the inception of the Neighborhood Partnership Program
- Awarded \$10,000 in Vibrant Neighborhood Grants
- Completed design work for a placemaking/beautification project in the Providence neighborhood
- Hosted Martin Luther King Jr. Day Parade and activities including unveiling of historic markers
- · Hosted statewide Journey to Emancipation conference
- Held public screening of locally produced, Emmy-winning documentary "Invisible History"
- Engaged more than 500 residents in the 2022 Capital City Senior Games



In the City of Tallahassee, our quality of life is second to none. As an organization, we implement innovative programs and industry-leading initiatives that support a creative and inclusive community with beautiful public spaces that protect and promote resources and culture. During Fiscal Year 2022 (FY22), that included expanding greenspaces, investing in existing recreational facilities, honoring local history and more.

To add to our natural beauty and enhance opportunities for residents to connect with nature, the City partnered with the Blueprint Intergovernmental Agency to initiate or complete 11 Greenways Master Plan projects, representing 48.25 miles of greenways. We also added three new parks – Bragg Drive Nature Preserve, Doomar Drive Nature Preserve and the FAMU Way Skateable Art Park. Additionally, the new Southeast Park is nearing completion, and design is underway for the 9-acre Market District Park.

To ensure the best experience possible, the City renovated Jake Gaither Golf Course's pro shop, cart path and restrooms; the tennis courts at Tom Brown, Winthrop, Fourth Avenue, Jake Gaither and Lafayette parks; and portions of the Senior Center and Lincoln Neighborhood Center. Major improvements to disc golf courses at Tom Brown and Jack McLean parks were also completed while architectural work for renovations at the Animal Service Center and the Riley House began.

FY22 brought to the forefront many rich stories from our history, with projects initiated to preserve and honor our past. The City hosted its inaugural Martin Luther King Jr. Day Celebration and Parade, which included the unveiling of historic markers. A ceremony was held for the naming of Althemese Pemberton Barnes Park at Smokey Hollow to honor her significant contributions to the community. The Commission approved renaming the Capital City Amphitheater at Cascades Park the "Adderley Amphitheater" to honor Julian "Cannonball" and Nathaniel "Nat" Adderley.

This focus on enhancing public spaces helped the City earn the Tree City USA designation for the 31st consecutive year, the Arbor Day Foundation's national Growth Award for the seventh consecutive year, inclusion in the Florida Historic Golf Trail for the Jake Gaither Golf Course, and designation as the number 1 Disc Golf Course in Florida, to name a few. A major achievement was attaining placement on the National Register of Historic Places for the Jake Gaither Golf Course, making it one of only five golf courses in Florida to earn this distinction.

Residents were eager to explore and experience all that Tallahassee parks have to offer. The 2022 Capital City Senior Games and the Disc Golf Pro Tour Silver Series event at Tom Brown Park attracted hundreds of participants from near and far. Today, it is easier than ever to stay active and engaged in the City of Tallahassee.



Economic Development

> Advance the City of Tallahassee as a competitive, innovative and sustainable regional economic hub



- Invested more than \$380 million in Southside infrastructure and capital improvement projects
- Facilitated community benefit agreements projected to create an economic impact of \$190 million through Blueprint investments in FSU, FAMU and TCC
- Achieved the target of 99% of households having access to broadband internet, including many connected with faster fiber speed, while maintaining affordable options for low-income residents
- Awarded a \$500,000 EPA Brownfields Assessment Grant and assessed seven brownfield parcels for rehabilitation and potential redevelopment opportunities
- Awarded \$400,000 from the Florida Department of Environmental Protection for the remediation of the former Rose Printing property to reduce blight on the Jackson Bluff Road corridor
- Attracted the investment of an Amazon fulfillment center, which will create 1,000 jobs
- Secured a second large investment from Amazon with the purchase of 48 acres of land to develop a new warehouse facility that will bring additional jobs to the northwest side of town
- Issued permits for 1,039,812 square feet of commercial space
- •Added 9,218 more jobs in the second quarter of 2022 compared to the second quarter of 2021 and reduced unemployment to 2.7% from 4.4% during the same time period
- Committed \$2.5 million to construct the North Florida Innovation Labs, a 40,000-square-foot startup incubator expected to bring new tech-sector businesses and 650 jobs
- Announced the partnership between FSU and TMH to create a new 130,000-square foot medical research and healthcare center that will create 350 jobs and improve healthcare access
- Announced the expansion of the Danfoss Turbocor manufacturing facility, expected to bring 230 high-paying manufacturing and research jobs
- Confirmed that over 48% of the bids awarded for SoMo Walls, an approximately 33,000-square-foot commercial site designed for promoting local businesses and art, went to minority-owned businesses.
- Received the Silver Award for Economic Equity and Inclusion from the International Economic Development Council for support of minority, women and small business enterprises
- Started construction of an International Processing Facility at the airport, a \$28
  million investment that will drive regional economic growth, and a major milestone
  toward TLH becoming designated as a Foreign Trade Zone, which will expand trade
  to and from Tallahassee
- Initiated deals to lease more than 70 additional acres of airport land and bring jobs to the community – one that would create 985 jobs and have an economic impact of \$450 million, and another that would create 290 jobs and have an economic impact of \$60 million



The City of Tallahassee is a competitive, innovative and sustainable regional economic hub. Efforts to strengthen public infrastructure and foster new private developments are paying off. Job creation is occurring at an accelerated pace thanks to a variety of economic development projects underway, including Amazon's fulfillment center, which is quickly being constructed and expected to generate 1,000 jobs at an average wage of \$18 an hour. Amazon also committed to pay college tuition for its employees.

A huge economic driver for the region, the Tallahassee International Airport (TLH) saw demand for air travel increase this year nearing record-breaking numbers marked in 2019. Owned and operated by the City of Tallahassee, investments in improvements to provide an exceptional experience for travelers and build economic capacity for Northwest Florida continue at TLH.

A major investment at TLH is the International Processing Facility. This \$28 million project is critical in the process to establish a Foreign Trade Zone and Federal Inspection Services Facility. A project of this scale requires long-term, strategic planning and strong relationships with partners to bring it to fruition. Planning for the International Processing Facility began in 2014 with local, state and federal partners, and its groundbreaking was celebrated in May 2022. Construction of the International Processing Facility at TLH and subsequent Foreign Trade Zone designation will allow our region

to diversify jobs, better attract and retain high-earning employees, and increase our economic resiliency while creating 1,600 jobs and an estimated annual economic impact of more than \$300 million.

Based on its Master Plan roadmap, TLH markets available land in targeted business sectors to secure development opportunities like Project Alpha with North American Aerospace Industries and Project Bravo with Burrell Aviation, both in the planning stage. Combined, these projects are anticipated to bring in \$130 million of private investment and more than \$38 million of new revenue while creating more than 1,200 permanent jobs. The economic impact of these projects is estimated to exceed \$500 million.

Through long-term planning, TLH is well on the way to reach the City's Five-Year Strategic Plan goals to serve 1 million passengers, process 22 million pounds of cargo annually, lease 100 additional acres of land to companies doing business in Northwest Florida and increase the airport's annual economic impact to \$1 billion by 2024.

The Southside Action Plan is further evidence that infrastructure improvements support existing businesses and attract new businesses. In FY22, over \$380 million of public funding was invested in Southside infrastructure and other projects. You don't have to look far to see that these kinds of investments are creating opportunities and moving Tallahassee forward.



A leading publicly owned utility that supports a growing and progressive community. A city with an efficient public transit network supported by wellconnected roads, sidewalks, transit amenities and public transportation



- Completed the Betton Road project, which improved pedestrian access and public infrastructure
- Recognized by the American Public Works Association (APWA) with the 2022 Project of the Year Award for FAMU Way
- Resurfaced a total of 60 miles of City-maintained roads to provide safe, resilient and attractive streets for residents
- •Initiated or completed 10 sidewalk projects to improve pedestrian safety and walkability
- Awarded \$175,000 from the Florida Department of Transportation for Safe Routes to Schools projects
- Provided accessible public transit to approximately 1.6 million riders in FY22
- Awarded a \$5.1 million grant from FDEP to purchase up to 17 electric buses
- Allocated \$5.4 million to stormwater enhancements to improve water quality and mitigate flooding
- •Upgraded 6.5 miles of aging wastewater pipes and invested \$17.3 million in sewer system upgrades by the end of FY22
- Earned 2021 Continued Excellence Award from the American Public Power Association (APPA) for outstanding contributions to the Demonstration of Energy and Efficiency Developments program
- Received Diamond-level designation, the highest recognition awarded by the APPA's Reliable Public Power Provider program.
- Secured \$157,712 in funds from the Florida Division of Emergency Management's Hazard Mitigation Grant
- Attained the Government Green Fleet Award as the top-ranked city in the Southeast and 15th in the nation
- •Increased the percentage of electric, hybrid electric and CNG vehicles within the City's light duty fleet for a total of 130 vehicles
- •Reduced both total greenhouse gas emissions and carbon intensity compared to the previous year
- •Planted 13,666 trees, increased recycling participation rate by 3% and recycled over 11,935 tons of material
- Constructed a new best-in-region Water Quality Laboratory
- Won Region 1 Best Tasting Drinking Water and surpassed all water quality regulations established by FDEP, FDOH and the U.S. EPA
- Completed the Wastewater Treatment Master Plan, a 20-year roadmap to further ensure delivery of high-quality water
- Advanced Stormwater Improvement Master Plan to assist with the identification of future water quality improvement projects
- $\bullet$  Reduced the number of impaired water bodies, including Lake Munson, from FDEP's impaired list
- Entered \$1,316,000 grant agreement with FDEP enabling wastewater treatment improvements and harmful nutrient reduction



Investment in infrastructure helps our growing community by providing affordable and reliable utility services, efficient public transit and safe, well-connected roads and sidewalks. Tallahassee remains the most affordable city in the state for electric rates, beating both municipal and investor-owned utilities. Safeguarding against market increases that heavily impacted other utilities and their customers, the City wisely secured price agreements for natural gas at the right time, locking in a low rate.

As the City plans for the future while meeting the current needs of residents, clean energy and sustainability remain central. In FY22, the City implemented its Green building policy, which codifies current City practices and establishes energy efficient, sustainable building standards and renovation expectations. It trained employees on environmental best practices and reduced both total greenhouse gas emissions and carbon intensity compared to the previous year.

In line with the Clean Energy Resolution, the City increased the percentage of electric, hybrid electric and CNG vehicles within its light duty fleet to 15 percent, an increase of seven percentage points in a single year. It also transitioned 30 percent of StarMetro's fleet to electric and completed an infrastructure study to move StarMetro toward a 100 percent electric fleet. To support the public's shift to electric vehicles, the City is identifying multiple City-owned parcels where PowerTLH EV charging stations will be installed.

Offering a variety of transportation

options is key for a sustainable city. Through StarMetro, the City provided accessible public transit to approximately 1.6 million riders in FY22. To provide a safe, smooth ride for all, the City resurfaced a total of 60 miles of City-maintained roads. It also initiated or completed 10 sidewalk projects.

This focus on sustainability earned the City the Government Green Fleet Award from the National Association of Fleet Administrators as the topranked city in the Southeast and 15th in the nation and the 2021 Continued Excellence award from the American Public Power Association (APPA) for outstanding contributions to the Demonstration of Energy and Efficiency Developments program. It also helped the City maintain the APPA's Diamondlevel designation in its Reliable Public Power Provider program and its ISO 14001 Environmental Management System Certification (an industry standard for ensuring enhancements to environmental performance) for operations in Underground Utilities and Public Infrastructure.

Extensive community engagement helped advance the creation of the City's Clean Energy Plan, which will guide the City to its goal of 100 percent net clean renewable energy, to its next phase with more engagement opportunities in the works. Additionally, the City completed the Wastewater Treatment Master Plan, which will serve as a 20-year roadmap for the continued delivery of high-quality water, and continued to develop the Stormwater Improvement Master Plan to assist with the identification of future water quality improvement projects.

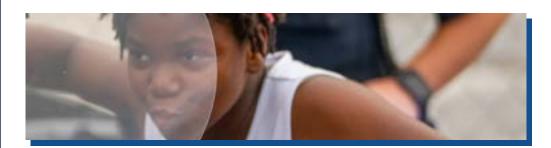


The City of Tallahassee Police Department participated in 300+ community events in 2022

A safe, resilient, inclusive community working collectively to address issues



- Committed \$19.2 million jointly with the Community Redevelopment Agency to implement Neighborhood First Plans in four Neighborhood Public Safety Initiative (NPSI) communities
- Identified and reserved \$1 million in the FY23 budget to address gun violence in the community based on Commission direction
- Responded to 1,400 non-violent mental health calls since the launch of the Tallahassee Emergency Assessment Mobile (TEAM) unit
- Budgeted an additional \$200,000 to expand the number of TEAM units and service hours
- Reserved \$140,000 for the Council on the Status of Men and Boys
- Awarded a \$121,510 grant from FDLE to facilitate and administer a Project Safe Neighborhood initiative that creates a Gang Task Force and expands current prevention programs
- Hosted 272 community-oriented police activities with TPD's Community Relations Unit
- Maintained a roster of 48 neighborhoods participating in the Neighborhood Watch program
- Implemented ordinance concerning noise disturbances projected to result in savings of \$213,024 annually in crowd control operations and a reduction of roughly 5,000 patrol hours
- Enhanced cybersecurity awareness efforts, monitoring, policy and governance
- Conducted 433 hours of emergency preparedness training and coordinated emergency exercises
- Conducted 54 hours of training per police officer
- Awarded a \$120,000 Smart Policing Initiative Grant from the Bureau of Justice to purchase state-of-the art software and equipment for the Capital Region Real-Time Crime Center
- Expanded the Body Worn Camera Program to include more officers and are in the process of acquiring additional vehicle dash cams to better document officer interactions
- Facilitated a full-scale Reunification Simulation Exercise in July 2022 with local response partners and humanitarian agencies as part of a school shooting response exercise
- Coordinated Plan for Readiness and Emergency Preparedness (PREP) workshops for 423 citizens ahead of hurricane season
- Leveraged multiple law enforcement databases and technology to enhance public safety for citizens and law enforcement officers by creating the Capital Region Real-Time Crime Center



Everyone wants to live in a safe, resilient and inclusive community, which is why public safety is a top priority for the City of Tallahassee. The City committed \$19.2 million jointly with the Community Redevelopment Agency to implement Neighborhood First Plans in four Neighborhood Public Safety Initiative (NPSI) communities. It also reserved \$1 million in the FY23 budget, per Commission direction, to help address gun violence.

Each public safety call for service is unique, so the City expanded training for responders to improve the quality of interactions and team readiness for all situations. The Tallahassee Fire Department (TFD) coordinated 433 hours of emergency preparedness training for the organization and nine emergency exercises. Tallahassee Police Department (TPD) officers received a variety of training including de-escalation techniques. City responders also participated in a simulated, full-scale response to a school shooting that brought together City and County agencies, the school board, local hospitals, the State Health Department, the Florida Department of Law Enforcement and the FBI.

During FY22, the Tallahassee
Emergency Assessment Mobile (TEAM)
unit marked its first full year in service,
responding to 1,400 non-violent
mental health calls since launch.
To further support this alternate public
safety response, the City budgeted an

additional \$200,000 in FY23 in support of TEAM units.

It is important for residents to engage with first responders outside of emergency calls, which is why the City takes part in a variety of community programs each year. In FY22, TPD hosted 272 community-oriented activities and TFD launched the Fire and Life Safety Educational Program. City employees routinely mentor youth in the community and volunteer with Leon County Schools. Hundreds of residents of all ages participated in Plan for Readiness and Emergency Preparedness (PREP) workshops in preparation for hurricane season.

To help disengaged youth, who statistically are most at risk for crime involvement, the City's TEMPO program provides connections to education, career resources and mentorship oppotunities. Additionally, the City was a founding partner in the creation of the Council on the Status of Men and Boys, which subsequently received more than \$1.4 million in federal grant funding to support its crime intervention efforts.

Partnerships with other law enforcement agencies also took shape this year through the creation of the Capital Regional Real-Time Crime Center. Proactive efforts secured a variety of grant funding and technology to further support public safety.



Impact on Poverty

A leading community partner that actively connects residents to resources that remove economic and social barriers



- Contributed \$3.1 million in General Fund revenue to address a full range of local human services
- •Through the City's TEMPO program, engaged 2,300 local disconnected youth to-date, with 0% recidivism rate, enrolled 266 in technical college/higher education institutions, assisted 64 in obtaining their GED certificates in FY22, and assisted 107 in finding employment
- Awarded \$500,000 in funds for TEMPO program from the Department of Juvenile Justice
- Employed and trained 80 local youth through the Tallahassee Future Leaders Academy (TFLA)
- One of five cities selected by Goodwill for the Young Adult Reentry Partnership grant
- Provided free bus service to K-12 students with over 1,000 signed up this school year
- Provided nearly \$2 million in residential and commercial energy efficiency loans
- Secured \$1.3 million in funding from the State Housing Initiatives Partnership (SHIP) program to support the preservation of affordable housing and increase rehabilitation projects
- Provided \$1 million in rebates and grants for energy efficiencies
- Reserved an additional \$227,853 of ARPA funding for Phase 1 of the Orange Avenue Apartment Redevelopment Project
- Converted 352 college student residences into certified affordable housing
- Provided 87 grants to fund exterior home repairs through Round II of the Greater Bond Residential Façade Grant Program
- Awarded a \$4.1 million HUD grant to launch a Healthy Homes rehab program for lowincome families
- Provided emergency repairs and down payment assistance grants helping families achieve and maintain homeownership
- •Increased affordable housing units in the pipeline to 1,900, a number greater than the last 25 years combined
- Partnered with House America, pledging to grow the affordable housing pipeline to 2,200 units, including 100 units for extremely low-income households, and rapidly rehouse 200 homeless households
- •Issued 32 multi-family building permits to create 608 dwelling units
- Secured \$1,857,000 in Community Development Block Grants, \$158,000 in Emergency Solutions Grants, \$1,080,000 in HOME funding and \$60,000 in Change for Change funds to support community needs
- Awarded the Innovation in Health Award for the Senior Center's UPSLIDE mental health program
- Secured \$48,000 from the State of Florida's Urban and Community Farming Pilot Program Grant and graduated second cohort for its Urban Farming and Entrepreneurship Training Program
- Hosted the Southside Farmers Market, providing 2.5 tons of fresh food to the community, and created Second Harvest Food Pantry Program at Walker-Ford Community Center



As economic pressures and the impact of poverty continue to be a challenge across the nation, our community's collective response is helping to mitigate issues locally. The City supports multiple local programs and services to address nearly every influencing factor of poverty, including health and wellness, education of disconnected youth, job training and affordable housing.

Food insecurity across our country worsened during the pandemic, but the City is combating grocery gaps through investment in strategic programs to make sure all residents have access to nutritious and sustainable food. Launched in 2020, the City Farm TLH program secured \$48,000 from the State of Florida's Urban and Community Farming Pilot Program Grant this year, began the third cohort for its training program and assisted 20 participants in paid session apprenticeships for aspiring urban farmers. To bring fresh food directly to the community, the City continues to host the Southside Farmers Market and expanded programs in partnership with Second Harvest of the Big Bend.

Looking to the future, the City provides job training and educational opportunities, particularly to youth. Tallahassee Future Leaders Academy participants learned while they earned through job placements this past summer. Since its inception in 2017, the TEMPO (Tallahassee Engaged in Meaningful Productivity

for Opportunity) program has served 2,300 disconnected youth while maintaining a zero percent recidivism rate among participants, despite significantly growing the program. The success of TEMPO has earned the program national recognition and increased financial support in the form of \$500,000 from the Department of Justice and \$50,000 through a partnership with the Greater Tallahassee Chamber of Commerce and Tallahassee Community College.

Housing stability also helps people thrive. The City recognizes the vital role local government plays in growing affordable housing stock. It has implemented innovative strategies to move the needle locally, including enacting the inclusionary housing ordinance, offering infill construction loans, establishing the community land trust, providing a down payment assistance program and implementing policy changes that support the conversion of hotels to affordable units. These initiatives have been successful in helping to increase Tallahassee's affordable housing stock. Currently, there are more than 1,900 units in the pipeline, a number greater than the last 25 years combined.

As a leading community partner, the City connects residents to resources that remove economic and social barriers. By seeking out strategic partnerships, investing in innovative programs and securing private and public funding, the City is making an impact on poverty.



Organizational Effectiveness

An impactfocused
workforce
that is inclusive,
pioneering and
technologydriven



- Maintained a 4.1000 millage rate for the seventh year in a row, remaining the lowest of the 25 largest cities in Florida
- Presented a \$1 billion balanced budget reflective of City Commission priorities while also adapting to inflationary market pressures and an increasingly competitive labor market.
- Delivered \$75 million in cost avoidance to utility customers through effective fuel purchasing management, with an expected total cost avoidance of \$212 million through 2024
- Adopted FY23 Pay Plan aligned with the City's commitment to ensure employees are properly compensated and the City remains well-positioned to attract and retain top talent
- Increased the minimum wage of all Full-Time Equivalent (FTE) and Other Personnel Services (OPS) employees to \$15 an hour
- Launched employee recognition program and implemented a new career progression plan
- Transitioned 30 OPS employees in the Community Beautification and Waste Management Department to full-time positions
- Partnered with FAMU/FSU College of Engineering to give graduating engineering students technical experience in and exposure to City careers and engaged local college students to participate in the City's internship program
- Implemented the latest technology for automated aircraft billing and fee collection, projected to generate over \$1.4 million in new revenues over the next five years and awarded a contract for a Multi-User Passenger Information Display System at the airport
- Implemented a new fleet asset management system that collects telematics data and builds longitudinal history, allowing for future performance modeling or predictive maintenance
- Improved the review time for single-family residential permits by 15% for an average of 2.75 days to speed up the homebuilding process
- Created the Vendor Management Office to act as a liaison between vendors and departments to ensure City-Supplier relationships are successful and challenges can be promptly resolved
- Began implementing a new Customer Information System & Meter Data Management System to increase citizen engagement, enhance data analyses and automate processes
- Awarded the Certificate of Achievement for Excellence in Financial Reporting and the Distinguished Budget Presentation Award by the Government Finance Officers Association while also increasing "Outstanding" ratings by 30% from last year
- Earned the Certificate of Distinction in Performance Management by ICMA
- Received AA bond ratings for the utilities and general government bonds, saving the City money by allowing lower interest rates
- Received an 'Unmodified Opinion' on the 2021 Annual Comprehensive Financial Report, the highest opinion that auditors can express on an organization's financial statements
- Recognized with a 2022 Excellence in Public Power Communications Award from the American Public Power Association



The City of Tallahassee has made significant progress toward its strategic priorities, remaining on track with key targets in the Five-Year Strategic Plan and achieving some ahead of schedule. As you'll read throughout this review, the City has an impact-focused workforce. The nearly 4,000 team members work daily to ensure residents receive high quality, affordable, safe, reliable services, from garbage collection and flood mitigation to senior programing and neighborhood engagement.

The City is where people can build rewarding careers. This past year, it implemented a new career progression plan and electric vehicle training for fleet technicians. The employee online safety catalog expanded from 15 courses to 200. Thirty OPS employees in the City's Community Beautification and Waste Management Department transitioned to full-time positions. The City partnered with FAMU/FSU College of Engineering to give graduating engineering students technical experience in and exposure to City careers, and more than 30 local college students participated in the City's internship program. Investing in employee growth, the City hosted a variety of career development programs, including the New Public Servant Initiative, and continued to support employee participation in the Certified Public Manager Program at

By investing in employees, a wealth of professional skill and knowledge is used every day for Tallahassee. This has led to advancements, such as implementing the latest technology for automated aircraft billing and fee collection, projected to generate over \$1.4 million in new revenues over the next five years, and improving the Supplier Portal to provide users with self-service capability, eliminating unnecessary delays and improving data quality. Additionally, City Utilities improved efficiency with payments by having 74 percent received electronically and launched Voice ID, a biometric technology that allows our citizens to use their unique voiceprint to access their utility account information securely and conveniently via telephone.

Because of this commitment to excellence, other cities around the nation look to Tallahassee for best practices. City experts have been featured on conference panels, industry podcasts and national news.

This exemplary service has also earned the City numerous awards, including being honored again as one of the "100 Best Fleets in the Americas" by NAFA; increasing the number of "Outstanding" ratings from the Government Finance Officers Association by 30 percent from last year, demonstrating the City's acumen in budget preparation; earning the Certificate of Distinction in Performance Management by ICMA, an increased standing from the previous year's award of the Certificate of Achievement; and receiving AA bond ratings for the utilities and general government bonds, saving the City money by allowing lower interest rates.



Enhance public trust through ethical business practices and transparent governance



- Achieved a 99% compliance rate among full-time employees for the City's annual ethics training
- Developed new ethics training for City employees on updated city codes, ordinances and policies
- Created public-facing dashboards for Growth Management and Diversity & Inclusion initiatives
- •Launched eProcurement to make purchasing from vendors more streamlined and transparent
- Received the Silver Award for Economic Equity and Inclusion from the International Economic Development Council for our support to minority, women and small business enterprises
- Developed additional improvements and features in the FY22 online (Talgov.com)
   budget presentation including integration of the Strategic Plan in multiple areas,
   addition of one-click viewing feature for five-year fund proformas and budget
   highlights and creation of a new, comprehensive Capital Improvement Plan section
- Provided opportunities for community input and participation on the FY23 fiscal year budget development, including seven meetings/workshops
- Streamed 12 live events, 66 live meetings (e.g., Commission meetings, budget workshops and CRA meetings), and more than 325 programs, enabling real-time access and viewership by thousands of citizens
- Created more than 300 videos this year ranging from public meeting coverage to productions showcasing employees, citizen services and the quality of life enjoyed by residents
- Ensured residents have quick and easy access to meeting agendas, the event calendar, annual financial reports, vendor information, ordinances, current projects, the full five-year Strategic Plan, Neighborhood First plans and more
- Engaged the community in shaping services and projects such as the Southside Transit Center
- Oversaw more than 35 citizen boards and committees, providing guidance on planning, transportation, canopy roads, affordable housing, animal care and more
- Hosted community meetings on various topics including Northwood Project which engaged over 200 people, representing a broad cross-section of Tallahassee residents who shared their ideas for what they would like to be considered on the parcel
- Facilitated the Neighborhood Leadership Academy, Citizens Police Academy and Citizens Fire Academy
- Organized community engagement in the Southside Action Plan. In FY22, over \$380 million of public funding was invested in Southside infrastructure and other projects
- Advanced the development of the Clean Energy Plan that will guide the City to its goal of 100% percent net clean renewable energy
- •Updated the Strategic Plan public dashboard regularly with progress toward targets and initiatives



Maintaining public trust through transparency and ethical practices is a cornerstone of government and something the City works diligently to uphold. In FY22, the City developed new ethics training for City employees on updated city codes, ordinances and policies and achieved a 99 percent compliance rate among full-time employees for this annual training.

To further enhance transparency, public-facing dashboards were created on the City's website, Talgov.com, for Growth Management and Diversity & Inclusion initiatives. Additional improvements and features were developed in the FY22 online budget presentation, also available via Talgov.com, including integrating the Strategic Plan in multiple areas, adding a one-click viewing feature for five-year fund proformas and budget highlights, and adding a new, comprehensive Capital Improvement Plan section.

On the City website, residents can access meeting agendas, the event calendar, annual financial reports, City vendor information, City ordinances, current projects, the full five-year Strategic Plan, Neighborhood First plans and more. A variety of public meetings offer a virtual option to enhance participation.

Community engagement helps shape services and projects around Tallahassee, such as the Southside Transit Center and Zillah PASS project. The City has more than 35 citizen boards and committees, providing guidance on planning, transportation,

canopy roads, affordable housing, animal care and more. Community meetings were held regarding the Northwood Project that engaged over 200 people, representing a broad crosssection of Tallahassee residents who shared their ideas of what they would like to be considered on the parcel. Multiple opportunities were provided for community input and participation on the fiscal year budget development. including seven meetings/workshops. To take residents on a deep dive through services, the City offers the Neighborhood Leadership Academy, Citizens Police Academy and Citizens Fire Academy.

Of note, ample community engagement in the Southside Action Plan is bringing infrastructure improvements, new businesses and new housing to the area, while ensuring longtime residents are not displaced. In FY22, over \$380 million of public funding was invested in Southside infrastructure and other projects.

Community engagement also helped advance the creation of the Clean Energy Plan to its final stages. This plan will guide the City to its goal of 100 percent net clean renewable energy and is expected to be presented for Commission consideration in early 2023.

Collectively throughout the year, thousands of residents participate in meetings, workgroups, advisory councils and more to ensure Tallahassee services and facilities align with community needs and values.



### Our City structure



MEMBERS OF THE CITY COMMISSION (2.70 Z):

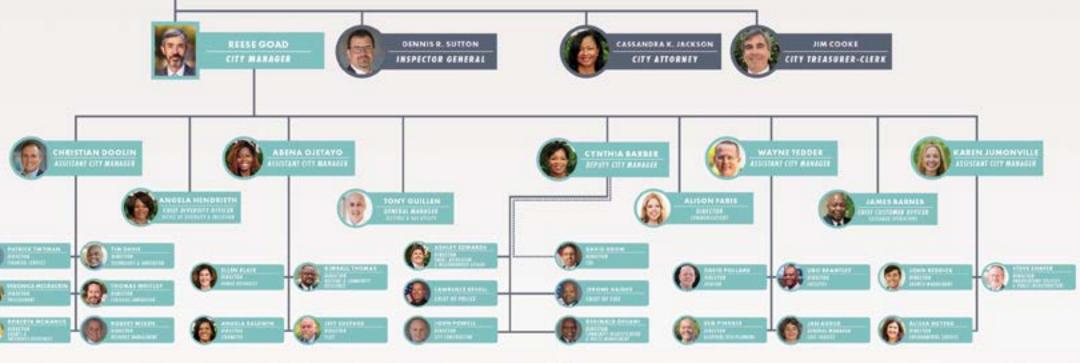
Commissioner Jeremy Methow

Commissioner Dianne Williams-Cox

Mayor John E. Dailey

Commissioner Jacquelline "Jack" Porter

Mayor Pro Tem Cortis Richardson



### Team Tallahassee

Michael Abate Aidan Abbey Daniel L Abbott Glenn A Abbott Aziz Ahdullah Yusuf Abdullah III Arnold M Abellera Brittney M Able Robin R. Abney Christopher Michael Abrahan Isa Yasser Yousef Ahu Adi Caleb L Acoff Phadrhea L Acoff lames Acree Antionette Yvonne Adams Bryan Keith Adams Diane Adams Harold Adams Jacob W Adams Leslie Adams Lily Adams Maurice Adams Michael A Adams Nathaniel Adams Timothy Adams Torrence D Adams William Paul Adams Wyatt Adams Robert A. Adams Jr. Kristin Leigh Agatheas Oluwasevi Akinrinde Adel Alber Rickey Albert Samuel L Albert Irah Alday David Aldridge Kelsey Rose Aldridge Alyssa Aleman Joe E. Alexander Karrington Alexander Tessa Alexander Michael Stanley Alfano Sarah Mary Alfano Cody Aaron Alford David Alford Floyd Alford Steven Brent Alkema Nathan Chase Allcorn Courtney Marie Allen Gerald Allen Gregory Scott Allen Jerime Joseph Allen Kenvona N. Allen Luke Allen Roger Allen James O. Allen III Cleveland Allen Jr. Michael Allen Ir Sandra R Allen Manning Diana Alvarez Evan Alwine Yasmine Ameli Courtney Jeanelle Amison Jean Amison Robert Lewis Amos Joseph R Andersen Ramone U Anderson Anita Anderson Arthur Anderson Danny Anderson Davoncha V. Anderson Denise Andersor Javonta Anderson John Anderson Joseph M. Anderson Kelvin Anderson Melissa Catherine Anderson Miriam M Anderson Regan Seth Anderson Robert Anderson Ryan Anderson Sade T'kira Anderson Marcus Lloyd Anderson Jr. Caleb Andreaus Kailvn Andrews Richard Andrews Takeishia Andrews Freddie R Andrews Jr Scott Angulo Troy J Anzalone Zaire Amadio Arana Crisanto Arellano

Joshua Gunn Armstrono

Albert Arnold Sharon D Arnold Wanda K. Arnold Kelly Arredia Keith Ash Ni'yona Jakayla Ash Anthony Ashby William Alexander Ashe Gail Wilson Ashford Philip Michael Ashlev Richard L. Ashley II Katryna Atkins Kendra Atkins Lucy Hodgins Atkins Zack Scott Atkins Piper Atkinson Romney Atkinson Sherwood Jack Atkinson Martin Atorresagasti Jan Auger Giovany Augustin John Ault Allee Auringer Aniya Austin Inan Austin Jonathan Austin Shaune Travis Austin Shannon L. Avera John Robert Averett Daniel Avila Isaac W Avrett Michael L Aver Caleh Walker Bahh Clarissa Babb **Dave Bacus** Stenhanie Bacus Alian Baez Adam Bailey Amanda L Bailey David Bailey Donald Keith Bailey Paul H Bailey Chevenne Baird Lucy Baird Andrew Baker James Baker John E Baker Lakastae Renae Baker Terald D Baker Theodus D Baker Hugues Balde Angel Baldeon Garcia Alfonzo Baldwir Angela Baldwin Joanna Baldwin Darryl Antonio Baldwin Jr. Richard Baldwin Jr. Jeffery J Ballard Rianca Isahel Raltodano Penalha Alexia Patrice Banks Cynthia S Barber Mark Edward Barber Matthew Rvan Barber Stephanie Ancetia Barbe Steven W Barber Wendy Barber David Barfield II Tony I Barker Vernon David Barker II Craig N Barkve Ronnie W Barlowe Alton Travis Barlowe III III Adam Barnes Brian Maurice Barnes James W Barnes Julian Barnes Warren Barnes Raphie Barreto Kevin Russell Barrett Tonya Barrett Colin Douglas Barrineau Lance Barstow Andrew Bartholomew Rachel Catherine Barton Lehman Rob J Bascom Aaron Shane Bass Bryce Bass Easias Selethial Bass Ethan Bass Kenneth Bass Robert E. Bass

Melissa A Batcheloi

Justin A Ratt

Robin Wesson Bateman

Natalie Sheffield Batt

Morgan Black

Terry Lee Black

Rhianna Blackhurn

Taylor Blackburn

Tykisha Brigh

Lynda Brimm-Forbes

Sid I Brim

James Batten Olympia I Battles Hosea Battles Jr. Karl Bauer Daniel Baxley Clarence Baxter John Andrew Beach Erick Matthew Beam Tamisan Beam Marceen Marie Beane Zachary R. Beane Ava Reese Beard Jason Beard Heather Beary Cheryl Ann Beasley Shawn Beaty Ulna Beaubrum Kadmiel Nethaniel Beauvais Jon Stanton Beazley III Robert S Bechtol Scott M Beck Dallas Jason Beckett Travis Beckwith Calvin Bedenbaugh Douglas A Bedford Jarvis Bedford Kathie Beebe Michael P. Beener Darrell Begault William Rehenna Alvin Bell Bridgett F. Bell Coleman Rell Dennis Judson Bell Jacob Bell Marshall B Bell Mary Katherine Bell Michael Rell Olivia Paige Bell Michael Bellamy Natasha Bellam Shoney Bellamy Adrienne Rellflowe Deaundria Belson Ra'sheema Benjamin Andrea Stacy Bennett Ashlev Bennett Brandon Hunter Bennett Daniel J Bennett Mack N Bennett Mesha Bennett Sallie Bennett Shaniah Bennett Sherrie I Rennett Lemieul Lee Bennett Jr Cassandra Rose Bentley Angela Benton David Antony Benton John Berens Travis Berneron Shannon Berigan Rachel Berman Nicolas Gabriel Bernales David D Berry Robert Berry Jav Bertoch lames I Resse Joseph Quentin Best Willie J Betsy Benjamin Betts IV Matthew Garland Betts Sr Shockera Betty Diane Beverly Hayden Caroline Bevis Gabriel Beyer Kiran Bhagwandin Dala Riadarman Saphi Bien Aime Caren Bierhaum Marvin Biggins Sr. Flizabeth Birriel Stephen Birtman April Bishop Naomi Rissonette Felicia L. Bittle Indya Bivens Anthony Uiean Black

Demetris Blackmon Laurel Rose Blackthorne Ellen Blair Matthew D. Blake Willie Blake III Daniel E. Bland James T. Bland II Carol Blank Seth D. Blessing Jordan Blodgett Elarriel Bloom Karlon L Blue Nicholas Blutche Alexander Bluteau Barbara Boatwright Vincent Boccio Michael G Body Donald Everett Boerge John Boes Nikola Boodanov Katie Bohnett Monica Fav Boland Dan H Bolden Alexis Rondi Joel Bonenfant Savannah Bonn Barry I Bonnett Lauren Bonney Samaiya Ashlin Booker Bernice M Boone Precious M Boone Davis Devane Boor Sabrina Borders Fiona Borger Robert Edwin Borneman Samuel L Bouie Thomas Earl Boutwell J Daniel Bowen Spencer Bernard Bowens Sr. Annie N. Bowers Carlos T Bowers Keith Bowers Warren I Bowers Shelia Bowie Alexander Nicolas Bowman Gordon Sinclair Bowman **Brock Boyatt** Danielle Boyd Katina M Bovd Kerry L. Boyd Robert Parks Boyd Isaac Boykin Joshua Ryan Boze Chase Bozeman Deanna M Bozemai Donald C. Bracci Kevin Bradberry Charlene Bradley Crystal Inelle Bradley Markevshia Bradlev Brian Bradshaw John Bradshav Jeffrey Brady Iohn Brady III Catherine K. Branch Julian Branch Walter Kenneth Branch Ir Bailev Brannan Frank W Brannor Kyle Brannon Michael Branson Ubie Brantley Justin David Branton Terrilyn Nicole Branton Lonnie Brantum Joshua Braswell Akeem Edwin Brathwaite Sr. **IVan Brawer** Martina Brawei Derek Braxton Catherine P. Bray John Allen Bray Lateshia Brea John W. Breeder Kathryn Breese Trov A Brewer Doris Brickhouse-Hayes Marlon Bridges Curtis Eugene Bridges II Robert Bridges II June A Bright

Angela Brimm-Roberts G Pomeroy Brinkley Trey Ryan Brinkley Harry Lamar Brinson Robin A Brinson Travis Michael Britt Charles K Brockman Scottie I Brockman Bryce Orion Broga Thomas Bronakoski Gregory Bernard Brooks Arenteanis Brown Christopher Brown Edward James Brown Michael Darell Brown Robert Earl Brown Timothy Tyrone Brown Adam Barber Browne Dominic Antonio Bruce Timothy M. Bruce Jared Dylan Brumbley Kolby Joesph Brumby Cherie Yvonne Bryant Margaret Amelia Bryant Linzee Long Buck Flizabeth Buckley Jeremiah W. Bullock Joshua Robert Scotland Bullock Gloria Bass Burke Joshua Jermiah Burke Latova Reshard Burkes Robbie Burnett-Mendonca Davy Blake Burns

Amy Brinson

Sandra Bristol

Robert W Britt

Savannah Britt

Lee Ann Brock

Mary G Broling

Jason Brooks

David E. Brost

Charles Browdy

Jamea Browdy

Andrew Brown

Candice Brown

Charles F Brown

Clarence Brown

Derrick A. Brown

Dwayne Brown

Emma Brown

Janice Brown

Joan Brown

John Brown

Kelvin Brown

Laura Brown

Mark R Brown

Sheila Brown

**Dylan Broyles** 

Yale B Bruce

Shirley M. Bruce

Derris Brundidae

Andrew Brunson

Barbara L Bryant

Demarrio Bryant

Dontae Bryant

Edward Bryant

Jakeeba Bryant

Quinazett Bryant

Scherri Bryant

Jason Buchholz

Felicia Runion

Daniel Burger

Carson Burke

Greg Burke

James K Burke

Quantez L Burke

Paula D Burn

Danny Burnett

Kaitlyn S Burnett

Ronald L Burnett

Brooklyne Burns

Emma Brunson

Calvin Bryant

Devin Bruner

Jasmine Brown

Johnetta Brown

Junious A Brown

Daisia Brown

Daniel Brown

Alan M Brown

Mary Brookshire

Stephen M Britt

Jeremiah D Burns Marty Ray Burns **Byron Keith Burnsed** Timothy G. Burton Shameka Bush Sonva Bush Tyler Coleman Bush Katherine Alexandra Buss Bethany Bussell Jerry I Butler Jillian Butler John Larry Butle Ionathon Brooks Butley Kenneth Kyle Butler Lance Butler Lewis Butler Nicholas Andrew Butle Ralphael Butler Jr William A. Butler Jr Markietta Butler-Hill Allen Byrd David K Byrne Barbara Ann Caesar Jodie Cahoon Roger Cain Linda Katherine Caines Barhara Ioan Cairns Rvan Cake Autumn Sable Calder Vallery Caldwell Chris Calhoun Sherri L. Calhoun Alexandra Calixte Chase Callahan Tyler Michael Callahan Michael Jason Callaway Brooke Kristine Calloway Delmus Calloway Kris Calloway Casey Camp Edward Paul Campbel Isaac S Campbell Keith F Campbell Latisha Rashawn Campbel Stacev R Campbell Steven Shane Campbell Thomas D Campbel Kendly Canton Mitchell Canty Jr. Jeffrey C. Caplan Elani Danielle Capoot Brett Capps Danny Capps Joelle L Carbonel Travis Carden Christina Careri Chase Carlan Thomas Carlisle Carl Carlson Daniel L Carlson-Moore Hayden Isaac Carlton Kenneth T Carlton Nicole Carmouze **David Paul Carnes** Stephen Whitfield Carney Brandon L. Carpenter John Carpenter Kwame Carrion Amos Lewis Carroll Aubrey R. Carroll Damarius Carroll John R. Carroll Shannon Carroll Joshua Carswell Cassandra W Carter **Gregory Carter** Hunter Carter Jennifer Jennings Carte Jesse K Carter Kristy Carter Michael Terrell Carter Virginia Cartwright Christina L Case Patricia Case Sean Patrick Casey Jenna Carolyn Caskey Rodney O Cassidy Nicolette Terese Castagna Eby Davan Castillo Eduardo Manuel Castillo Victor Castillo Curtis Castner Marisa Paige Castro Lashownda Cauley Pamela Caya **Ernest Certain** Savanah Madison Chambers Chathya Chandler Clinton Chandler Paul Tong-Un Chang Amya Ashanti Chapmar John Charles Anders D. Charlton

Angel Charlton

D'mitry Domet Charlton Jahree Charlton Matthew Chason Mathew Chastain Michael Lee Chatham Michael Chbat Nicoh Tsai Chen Wan-lien Chen Scott Cherry Alix Cherubin Sr. Sammy Chichester Samantha Carroll Childers **Devonne Childs** Venus M Childs Rolando Chinchilla Cameron Chisolm Lakiya Chrishon Terri I Christiano Joseph D Christie Jr. Tamia Christophe Aubrie Cioe Vanessa Villanueva Citror Roy C Claitt II Britney Clark Daisy Clark David Murphy Clark Dominique Clark Jeffrev Clark Lewis Clark Livia-Rose Clark Michael W. Clark Priscilla G Clark Ronnie Clark Thomas Eric Clark Tracy Clark Victor Clark Willis Leonard Clark Robert Clary Joseph W Clay Anthony Carlos Clayton Bryce Clifford Claytor Robert Clayton Berkeley Clayton Jr. Jerome Cleggett Bartell D Clemons Robert L Clemons Jr. Stewart Clendinen Dean Wolfe Clenney Jackie T Clenney Jr Charles S Cleveland Wiley Clifford Nicquita Allene Clifton Toni Clinton Thomas Clore Bridget Lindeman Cobb Connor Cobb Gavin Cobb Kymberly D. Cobb Terry Cobb Charles M. Cockerham Joseph Allen Cockerham Matthew T. Coe Michael Coe Rashad Cohen Duncan Wallis Coke **Brandon Colaire** Daniel F Colburn Christopher Andrew Cole Lisa M Cole Kim Cole Sweazy Carlie Coleman Neketa Coleman Jean-Pierre Colin Lynn Orin Coller Alfreda Collins Cameron Collins **Hodges Collins** Kyle M Collins Timothy Brian Presnell Collins Wayne Collins Joseph Colon Juan Bautista Colon Anderson F Colson Marilyn Colson Taniya Colson Dominique Colston Duane F. Colvin James Colvin Michael R Combs II Charles Eugege Condor III Patrick F. Coney Kathleen Connell Kimberly A. Connell Shalonda Nasha Conner-White Brian C Conrad Desi Conway Alexander Bradley Cook Jonathan Cook Kendall Cook Mason Cook Paul T Cook Jim Cooke Avion Cooke

**Donald Maurice Cooksey** 

Thomas Cooksey

Kristen Lee Coons Mcrae Brandon I Cooper Claudia P. Cooper Diamond Coope John L Cooper Mara Cooper Patricia A. Cooper Larry Copeland Monica Copeland Rashon B Copeland Daniel Copelin Matthew Copelin Williams Junior Coracelin Kendrick Maurice Corbett Sherika Corbett Tyler Corbett Christopher Corbit Tony Coring Tara Y Corke Brandon Corley Victor Calvin Cormier Jr. William Henry Cornelius Michael Corrigan Wayne Alexander Cotner James C. Couch Lavla Couch Walter J Couchman Camron Courchesne David A. Covan Kemuel Stephen Cox Kericke A Cox Dehorah Crain Debra Crawford Angela Lynette Crawford April Crawford Edward L. Crawford Tyrone Crawford George Creamer Jr. Michael Crews Dominique Cromartie Jason Cromartie Prince Cromartie Steven J. Cromartie Adam Cromer Brianna Cronar Avery Cronin Kylee Cronin Shawanda Nicole Crooms Charles K. Crosby James D. Crosby Nicholas David Crosby Kynder Crossner Caleb Samuel Crow Michael Baxter Crow Sehastian Alexander Crow Christopher Crum Jacob Daniel Crum Kathy Crum Jose Luis Cruz Mark D. Cuevas Matthew Alexander Cuevas Timothy C Culbreth leffery Culn Robert Culverhouse Chrishonda Annis Cumming: Brittany Cunningham Kerry Cunningham Rudell Cunningham Sabin Kenon Cunninghan Steele Cunninghan Michael T Curry William Kyle Curry David E Curry II Janie Curtis Sherri A.b. Curtis Daniel C. Cutchen Dean Ryan Cutshaw Mariel Élizabeth D'errico Tatiana Daguillard John E Dailey Steven Dami **Bradley Dancel** Jacqueline S Daniels John I Daniels Kaleb Daniels Tantawan Daniels Theonzie C Daniels Charlotte A Daniels-Lever Gary L Dansby De'ardes Deguon Danzy Ricky Lenard Danzy Kevin Darden Gilbert E Daspit Jay Robert Daughtry Joel Daughtry Mark L Daughtry Michael Davidson Kirk Davila Towanda Davila-Davis Alexander Davis Amari Davis Anne Marie Davis Brian Lamar Davis Chad Davis Christopher L. Davis

Daniel Lee Davis Nias Dorsey Rvan Kyle Doskocil Danielle W Davis Deerika Davis Flizabeth Caroline Davis April Cherie Doubrava-Wilder Jessica Cherie Davis Luann Dough Jonathan Davis Kevoy C Douglas Iosenh Davis Johnnie Douglas Jr. Karla Davis Chandra Dowdell Landon Ashbrook Davis Diane Dowdell Lea A Davis Trakeshia Dowdell Lisa Davis Brittney C Downing Marlin Davis Williams S Downs Mary I Davis Jeffrey A. Doyle Kendrick Maurice Doyle Naphtali B Davis Amber Doziei Nevaeh Chevelle Davis Tucker Draa Nikolette Davis Annalee Drake Paul Davis Austin Drew Reginald L Davis Benjamin Frank Driggers Charles Dewayne Driggers Timothy Davis Kenneth T Driggers Tracy A Davis Tonya J. Driggers Wendell Larry Driggers III Eric D Dawkins Jillian Dawn Driscol Jeremy Dawkins Tina M Drose Charles M Drymor Leon Dawson Lc Dubose Susan Dawson April Ducasse . Julie Renee Ducasse Cyrinda De Montmollir Addison Kent Dudley Kashauna Dean Darrius Dionis Dudley Brandyn Deas Cullen Charles Duggar Marguerite Debary Emerson E Deckerhof Elisabeth Anne Duggar Emma Duggai Jarrod Dugga Dion Keiffer Dehaney Martin Russell Dehaven Jerrell Dukes Justin Delahoz Liam Delaney Phil A Dunaway Ele Delgado Jennette Duncan David W Deloach Robert Duncan Ania F Deloach Anita Dunlan Charles Delong Jay Dunn William Alexander Demars Colin Parker Dunphy Rvan Dunphy William Clark Deming Ronnie Dupont Rhashii Demps Andrea Denise Durham Xiaode Deng Jennifer L Durhan Julya Rose Denholm-Demaria James Durwin Renae Imarlie Dennie Stephen Lawrence Eagerton Chloe Louise Dennis Cora W. Ealev Lily Jazz Dennis Anthony Earl David Earle Shante Dennis Michael Dennison Trebor L Earley Susan S Denny Kenneth M Earnest Christian Derocco Brandon James Fastmar Laura Osborne Deroue Michael Eastman Joanne Deshazie Randee M. Eastman Josue Desile Joey Eatmon Brooke Edewaard Stephen Deutschman **Donald Edmond** Tiant Dewindt Ashlev C Edwards Roberto Di-Gonzalez Clinton B. Edwards Diana A Diaz Kenneth B. Edwards Percilla Diaz Tammy Edwards Rodrigo Diaz Garcia James C Edwards III Devin Dibiasio Delphine R Egberongbe Amy Kelly Dice Garth Eklund Yaquita Dickens Kieran Eklund James Edgar Dickens I Bernardine Elechi Elma Dickey Daniel Flias Jarrod M. Dickey Pamela Elias Keturah S Dicker Deborah L. Elliott Michael J Dickey Jeromica Vontoria Ellis Ronald C. Dickey Jr Cynthia G Dickinson Lynn N. Ellis II Gavin B Dickinson Lorenza Ellison Tamara Bahia Diefenbach Beshov Raoof Elnem Simian Diehl Sofia M. Elnemr Francis M Dietrich Erin Emott Lori Diguglielmo Mauricio Endara Christy N Dill Ann-Michelle English Daniel B Dill Olivia Estelle Ericson James D Dilmore Anthony V Ermini Michael Dilmore Jaevien Fryin Felisha L Dilworth Vaccaro Ervin Thomas Kelton Diminno Willie D Ervin Tri Dinh Britt A Erwin Randy F Ditty Ethan Erwin Carol Dixon Sheila Escarence Paul Dixon Mrian Eskander Ikladious Quenteria Dixson Anthony Espinosa Iulian G Dodson John K Espy Kerry Dodson Trevor Estes John Philip Doherty Katherine Estevez Megan E Doherty lamisha Estienne Robert Ford Dollar Eric Etters Anthony Karl Donaldsor Alissa Elaine Evans Gary Donaldson Chandler Evans Karonte Terrell Donaldson Daijah Evans Paul J. Donaldson Elinor Evans Roderick Donaldson Franklin Evans David A. Donato Juliana S. Evans Brian Edward Donawa Patrick Dooley Trenton Robert Everett Bernyce Everheart Charles W Doolittle Monique Ewell Stephen Dorough Jeremy Fagan Kilisha Fain

James Fairfield Roberta S Freese Kannon Ezekiel Faison Chad Barrett French Clayton W Fallis Darrin B French Linda Ann Falzone Justin P French Jemel Dominique Fanfan Kendall Friedenauer-Reed Derek Friend Chase Fannon Nicholas R Frisco Kathryn Elizabeth Frizzell Dennis Fansler Alison Faris Keyaira Frost Damian Farmer lody M. Fruchtnicht Glen-Charles John Farmer Kieran Dyffd Fry Lanedra Farmer Coral Fuentes William Farmer Lillie Fulford Virginia Farrens Mark Fuller Trevor Faulkner Paul Fuller Amelia Janay Favors Raynard Fuller Dorethea L Favors Lola Lenora Fulme Beverly Faxon - Burnet Stacey Lynn Fultz Jerritt Vincent Federico Paul Wesley Funderhurk Chervl Feltman Henry B Gainer Alpha J Gaines Darryl Felton Jordan Tyre Felton Corev Gaines Charzetta N Felton-Steven Jerome Gaines **Daniel Fendley** Alan William Gale Cesar Fernandez Diana Gallego Kristina Fernandez Wendell Gamble Zachary William Fernandez Terrell James Ganev Sr. Babette D Ferris Matthea Gans Cassandra L. Gant Delaney Mae Ferris Cassandra Fetkowitz Han Gao Christvan Jesus Garcia **Emerson Fields** Florzelle Fields Raymond A. Garcia Laura Fields Roberto Garcia Jeannine Kelsick Fier Joyce Gardner Robert Carde Figueroa Mykale S. Gardner Jayden Figueroa Gregory Gardner Sr. Cecil Files Charles W Garner Kyndell Finklea Denise A Garrett Andrew Paul Fischer Rourke Brian Garrett IVy Mellissa Fish Jason F Gary lamie Jason Fish Jamal Ahmad Garye Abraham Fisher Curtis I Gaskins Elise Fisher Jason Gaston Brandon Neil Fite Melchor Gaston Samuel Richard Fitte Jasmine P Gates Derrick L. Fitzgerald Michaela Gates Tyesha Gates Hope Lynnae Flanders Jerry Lewis Flanders Jr Andrew Gatlin Allie Flemina John Michael Gatlin Brandon D Fleming Stacey Grant Gaught Jeffrey J Fleming Jamel Rashun Gavin Wesley Flemming Donell Gay Dillon Fletcher Jason W. Gay Karen Margaret Gav Joyce Fletcher Raymond S Fletche Tawanna Denise Gay Travis Mark Fletcher Mervat Gaved John Flores Jermaine Gavmon Jarrett Caine Flowers Christopher Geary Michael Edwin Flowers David Geathers Antarius Kentaye Floyd Stephen R Gebhard Dwight Aldrich Floyd Heath A Gebhart James N Floyd Kevin Robert Gehrke Jeremy R Floyd Samuel D Geiger Patrick Floyd Emily Gemme Tamika D. Floyd Mary George Tyme `Cha B Floyd Riby George Veronique Floyd Trang Ly George Angela Laveta Flueller Samuel Gereg Theresa Anne Flury Theodis Laron German Caroline Grace Flynt Brian Gerold Neavchma Fogle Dwayne Gerrell Brittany Gestrich Marcus Footman Antonio Gibbons Eugene Forbes Shannan Gibbs Anthony Gibsor Glynnessia Ford Cornet Gibson Jason Ford George Gibson Larry Ford Steven L Gibsor Legueshia Ford Caitlin Gilbert Ondra Ford Candace Gilbert Robert Ethan Ford Pevton Gilbert Chansley Giani Gilchrist Dakarai Foreman Jacob Fortunas George Gilchrist Susanne C Fortune David Gillette Tiffani Foster Wilhurt Gilliam Sr Wendy Foster Christine Gilmore Madison Fountain Kiersten Leilani Gilmore Christopher Cody Fouraker Kimberley Anne Gilmore Charles E. Fowinkle David Ging William Reagan Fowle Matthew Enoch Ginn Deandre Marguel Fox Michael B. Ginn Geraldine Fox-Robinson Laura Girtman David Andrew Foxwell Brian Githens Kenneth B. Frame Robert Glady Jr. Lilia Francis Timothy Glass Fernando S Francisco Kevin P Glassne Steve R. Franey Elizabeth Glover Julie Michelle Frank Matthew B Glover Christopher Franklin Tracy Glover Craig Franklin Donald Glunt David Alan Franklin Reese Goad Garrett Franklin Samuel Paul Gochnaue Michael Eugene Franklin Bradley Godwin Jason Franks James Godwin Corev Robert Frazier Roger Godwin Howard Frazier Zachary Godwin Benjamin R Freeman Clarence J Goeke Brandy Freeman Allison Taylor Gohagan Fredrick Alphonso Freeman Kathryn Gohlke

Paul Golden Michael Goldwich David Gomez Eduardo J Gomez Hugo Gomez Juan Gomez Everardo Gonzales James Gonzalez Ashlyn Gooch Eric W Gooch Natalie Carolyn Gooch Ralph Goodman III Robert Goodwin Ernest Goram Adam Gordon Heather Nicole Gordon Jerry Gordon Roxanne Gordon Desiree Gorman Pamela A Govea Dalton Niles Gowdy Gavin Gower Alexander S. Graffeo Cecil Graham James Lamar Graham Jason Christian Graham Jesse L Graham Dwayne Alonzo Graham Sr James Grambling Michael Gramling Ralph W Gramling Malcolm Grandberry Matthew Chad Grange Anthony Tyler Grant Jave Grant Jessica Grant Robert Grasso Joseph Grattor Jesinia Graves Robert Graves Elizah Grav Jeffrey Lucas Gray Leo Gray Tara Grav William Grav Breanna B Green Harrison Culbert Green James Green Joseph Michael Green Keith Green Kei'arryien Green Lynn Marie Green Melva J Green Steven Green Trov Green Jerome Green Jr Dwayne Keith Green Jr. Kevin D Green Sr. Amy Lynn Greene Charles Nathaniel Greene Gerald Leonard Greene Jared Mccarthy Greene Melissa Greig Jason R Greis Fric Markcelus Grice Aiden Daniel Griffin Andrea K Griffin Antonio C Griffin Dylan Griffin Janice Atkins Griffin Mason Griffin Oliver C Griffin Phyllis Griffin Virginia Ann Griffin Logan Lenoir Grigg Chason Grimes **Dorothy Grimes** Todd A. Grimes Andrea Grimsley Nathaniel J. Grimslev Christopher L Griner James Tyler Griner Keith Grissom Ellise Grizio Reginald Groover Mark J. Grubbs John Joseph Gruener IV Alexander Gruenewald Steven Edward Gruver Christopher L Gudemar Eva Gudemai Edward Guerra Jr. Christina Guerra-Weimer Christopher Guerrero Tony Guillen Alexjandria Gums Austin Melcom Gunther Clinton Gurley Esther Gurr Ethan Farl Gurr Alysha Gutierrez-Tapia Jonathan Guzmar Angel Luis Guzman Ir Dylan Haase Trov Michael Habege Michael G. Hadden

Arthur L. Hairston Corey Hale Dawon Hale Calarious Derodrick Hale Sr. Kevin Hall Brandon Hal Conalisa Hall Corneilus I Hall Jake Hall Johnnie Hall Lakila Hall Michael R Hall Pamela Hall Quaniqua Hall Radavious L Hall Rici Hall Sidney Hall Unrikay Deshawn Hall Beniamin Halvorsen Eric Halvorsen Henni Hamby Shannon Hamilton Donald Eugene Hamm Robert Davis Hammond Barbara J Hampton Chris Hampton William Michael Hamrick John Hanbury Ashley Maria Hancock Emma Handy Mariam Kamiel Hanna Kris Hannah Aurora M Hansen Eric J. Hansen Laurel A Harbin Susan Hardy Charles Hargraves Jason Harlow James Harper Justin Harper Amanda Harrell Frank Michael Harrell Jeremy Harrell Levi Harrell Tyler Harrelson Allen Harris Allena Tene Harris Arlecia Lewis Harris Arrow Josiah Harris Avaunni Harris Delmon Bernard Harris Freddie E. Harris Jacquiline Harris James J. Harris John A Harris Kelvin Harris Natasha Harris Perry Harris Regina Harris Rethenia D. Harris Sharee Thomas Harris Susan Harris Tonya Mashell Harris Wesley Harris Ronald Harris II Dekota Harris **Delmus Harrison** Diane L Harrison Gerald N Harriso Kelvin D. Harrison Logan Harrison Mitchell Blair Harrison Sandra Harrison Tyler Hadley Harrison Ameer B. Hart Evelyn Denise Hart Leo M. Hartsfield Matthew Asa Hartsfield Tracy William Lynn Hartsfield Justin Lloyd Harvey Karen J. Harvey-Franklin Travis Douglas Harvey-Henderson Amy Hassel Aaron Hatcher Clayton Todd Hatcher Michael B Hatcher Rodney Hatcher Alexander Hatchet William Allen Hattaway Alexander Hawkes Gabriele Hawkes William Hawkes Jeffery Dwayne Hawkins Johanna Hawkins Johnny Franklin Hawkins Salt Lou Hawkins Wesley Hawkins William K. Hawkins Favdre Hawkins-Brown Stephanie Nanette Hawks Derek Hawthorne Hawthorne Fleming Hay James Michael Hav

Latosha Hayes Phillip Demarco Haves Willie Hayes Leola Haves Heyward Heaven Havnes Leia Haynes Trevino Havnes Thomas Edward Haynie Alphonso Heard Herman D Heard Chico Alejandro Hearns Andrew G Heath Scott T Heath Akita S. Heatly Mark C. Heidecker Jeffery Heidel Thomas Hellmann Joshua Eugene Helton Angela Hemanes Brian James Henderson Clinton Scott Henderson Dasmine Henderson Jody L. Henderson Marvin D. Hendersor Priscilla Henderson Richard Henderson Sir'teria N Henderson Vernon L Henderson George Henderson IV Nicholas D Hendley Peters Brandon Hendrickson Kelly L Hendrickson Angela C Hendrieth Demarquis Hendrix Aleah Henley Matthew Hennessy Adrian B. Henry Jason Lanar Henr Rodney Eric Henry Louie Henry III James Adolphus Henry Jr. Christine A Herig Regan Hermeling Sarala Hermes Osvenly Hernandez Raymond Hernandez Angela C Herndor Callie Mae Herold Jalen Herring James Herring Melvin Herring Chris W. Hewett Brenda Hicks Joshua L Hicks Shaneisa Renea Hicks Rafael Hidalgo Xavier Hidalgo Hanson Herring Higdon Nathan Higdon Stuart Walden Higdon Christian L Highland Anitra Denise Highland Simmonds Ashley Marion Hightower Christopher Hightower Roderic Hightower Tonya Yvette Hightower Cecil M Hightower III Jackie R Hightower Jr. Alonda Marie Hill Daniel G Hill Jacquez Hill Jennifer Branch Hil Michelle Anne Hill Sheila D Hill Tennille Hill Tommy Lewis Hill Jr. Brendan M Hiller Desiree Hills Kenneth Hills Christopher Michael Hindle Erin Michael Hindle Lloyd Martin Hinds Logan Hinds Phillip Hinds Christina Hinkle Melissa Hinton Brian Hobbs David James Hobley Cory Hodge Angela Hodge Joannie Hodges Stephen M Hodges

Troy Healy

Keith Helle

Jaia Hicks

Alicia Hill

Brian Hill

Corlis T Hill

Justin Hill

Eric Hines

Carl Hobbs

Martha Hodgson

Eric J Hoffmann

Sommer Katherine Hay

Leeanne Hayden

Kenneth W Haves

Robert Havden

Antonio Haves

Michelle Hadden

Bram G. Hagen

Eric Hahn

Michael W Hogan

Clarence Hogan Jr

Brent Alan Holland

Casandra Ann Ingram

Clayton I Holland

Holly Holland

Ateasa Holland

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Kelvin R Thurman Teal Thurman Lewis Thurston II lessica Tice Steven D Tiefel Kory Scott Tilbury Rehekah Tillmar Lavetra Tillmon Brett Tillotson John Jacob Tillotson Lauren Elizabeth Tillotson Caleb Timmons William G Timmons Sondra Timpson Brian Tinley Walter M Tinsley Hiram Tirado Sr. Robert Todd William Noah Tolar Jonathan Tolmich Amy Toman Richard Edward Tomberlin Jr. Marlon Toombs Reinaldo Torres Etzon Torres Treio Daniela Torres-Ondrusek Madlyn Towels Maurice L. Towels Reginald Towels Veronica S Towels Isaac Townsend Julie G. Townsend Robert William Trammel Rvan Travis Marija Travorio Robert S Tredik Leslie Aracely Trevino Fernando A. Trias Michael F Tribue Ir Genesis Triplett Hanna Triplett Isaac Mizell Trinlett Michael E Trowbridge Tracy Trull Thomas Truman Thomas Tryon Stephanos Tterlikkis David Allen Tucker Donna R Tucker Emma Tucker Jessica Tucker Monika Tucker Vernon Tucker Gregory Turner Joshua Turner Justin Huntley Turner James Bryant Tuten Joann M Tuttle Patrick Twyman Edwin W. Tver Jr. Bryan Kent Ulrey Aniuar Underwood Cyrus J Underwood Alina Upton Baruku Urassas Elijah Valcin Alexandra Valdes Carlos A Valdes Thalia Valdes James Valek Heather Nicole Van Assche Heather L Van Liere Jason Keith Vanbenthuysen Rvan D Vanhenthuvsen Javin Vance Brian Scott Vandenberg Alixander J Vangilder Tom Vann Jr James A. Van Riper Robert Varble III Rvan Varn Michael L. Vaughan Jr. Stephen Vaughn Lesa Vause Shane Eric Vause Samuel Vazquez Mederos Jake Taylor Veleber Billie Ventimiglia Thomas Russell Vergo Timothy Vernon Durwood Mark Vickers Elijah Vickers Glen I Vickers James Vickers Joseph M. Vickers Nicolas Villarreal Andrew Vinson Duong Thai Vo Mivuki Vos Yuki Pearl Vos James D. Voyles William D Waddell Samantha Olivia Wade Travis Cole Wagher Matthew Scott Wagner Taylor Martin Wagner

Rufus E Walden Jr. Carlton Walker Ira Walker James K. Walker lason Walker Johnny Walker Kurt R. Walker Lanita Lynn Walker Lillie Walker Lisa Marie Walker Madison Walker Michael Edward Walker Reshard Walker Ronica Walker Ronny Walker Shanna Walker Travis Walker Tyrone Lashawn Walker William Walker Willie Walker Terry R Walker II Torey C Walker II Gregory R Walker Jr. Sharon Walker-Starling Joni Wallace Patricia J Wallace Ronald G Wallace Michael O. Wallace II. Mariah Walraven Grayson Walters Sherri Melissa Warburton Alicia Ward **Bobby Ward** Justin Todd Ward Kimika R Ward Tillis Ward Jr. Jeanne Ware Anna Elise Warner Garrett E. Warner Leslie Warren Zachary Warren Daniel J. Warren Jr. Sebrina Washingon Brandy Washington Cecile Washington Deleuontez Washington Hosea P Washington Jakobe Washington Kevin Washington Marcus Washington Sophia Amanda Washingtor Thelmon Washington Tia Michele Washington Willie Washington Pauline Washington-Mcneil Clayton Watkins Samuel Watkins Sierra Watkins Dallas Mathew Watson David Watson Donald Watson Gerren Watson Jakob Houston Watson James Watson Jacqueline Ann Watts Jessica L. Watts Kenneth L Watts Andre Waymon Jacqueline Weatherspoon Karen Lvnn Weaver Lexa Weaver Stephen Scott Webb Edward Joseph Weber Tina Weekes Chad Allen Weeks Michael Weeks Manuel Weiss Richard Jeremy Weiss Renna Weitzel Andrew Wells Joshua Bryan Wells Matthew Wells Robert Charles Wells IV Kenneth James Welsh Robert Patrick Welsh Gage West Kesia West Perry West Yolando Westberry Rock Wester Cassie Nicole Wheeler Payton Huel Wheeler Scott Wheeler Frank R Whiddon Angela G Whitaker Byron Whitaker Hunter Hanson Whitake Mario Whitaker Wendell J Whitake Aron F White Chanda White Clearance White George White Heidi Elizabeth White

Arvil E White IV Darvis L Whitehead Jordan Whitehead Anthony Whitehurst Houston V. Whitfield Ruth M Whitfield Thomas J Whitley Carla Janelle Whitley Trowbridge Jennifer Whittaker Kevin D Whyms II Patrick Whyte Russell Alexander Wider Daniel Wiefels Heidi Hope Wieland Jeremy Wieland Robert Wigen Clarence Wiggins Danny L. Wiggins Logan Wiggins Gwendolyn Denise Wilcoxson Neil C. Wild Gregory W Wilder Rita Wilder Antwan L Wiley Jonathan Lee Wiley Ray Wilkinson Joshua Bill Willeby Alvin C. Williams Andre M. Williams Anna Pepper Williams Anthony Williams Arlando Williams Armarni Williams Arvrissa Williams Bernadi Williams Brian M Williams Carlos Williams Charles D Williams Charlton Williams Cheree Williams Connie Williams Cynthia Williams Demetri Williams Destene Williams Devin Antonio Williams Dewayne Williams Earl Williams **Evan Williams** Frederick Arnold Williams Gannon P Williams Garv E Williams Ginger Kay Williams Jaciyah Williams Jana 7mud Williams Jarvis Williams Jermonica A Williams Jesse I Williams Jessica Williams Jonathan S Williams Iordan F Williams Kendall Williams Kenneth Glenn Williams Kimherly D Williams Latoya Williams Laguasha Williams Larry Williams Leann Danielle Williams Lucas Williams Lyndon Williams Michael Omar Williams Monica Y Williams Omari Williams Peta-Gay Amoya Williams Preston Williams Quess Williams Reginald Williams Richard Williams Sheila Thompson Williams Takoii Williams Tyaire Williams Valencia Lashun Williams Yolande Nicole Williams Jack E Williams II James E Williams III James Edward Williams III Randall Christopher Williams Jr. Dianne Williams-Cox Marsha Williams-Hill Christopher Wayne Willis Daniel B. Willis Olivia Willis Walter Fredrick Willis Willie James Willis III Allen Willis Jr. Andrew Steven Wilson David Wilson

Glenda D Wilson

Lorenzo Wilson

Tyrone Wilson

Zandra H. Wilson

Camden Winger

Brian Randall Wise

Joseph Wisniewski

Luann Winter Samuel C Winton

John White

Robyn Ann Wainner

Cody Walden

Jerry L Walden

Cynthia Threet

Colby Gene Thurman

Joseph Ian White

Kravien White

Rusdy C White

Stephen White

Anthony George Winnd

Jefferson Benjamin Withers

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Joseph Keegan Wolfberg Zachary Thomas Wolfberg Stephanie Ann Wolfe Jesse Wonsch John Woo IV Calvin Wood Cameron V Wood Cooper Wood Gracyn Belle Wood Tony D Woodberry Christopher Donald Woods Deejay Marie Woods Latoria Woods Joseph Michael Woodson Jr. Cody Woodward Daniel Woodward Gail A Worrell Reed Worrell Amos Wright Duane Wright Jamia Wright Kafele D Wright Kathleen Barry Wright Margaret Ann Wrigh Michael Wright Patrick Wright Shawn Travis Wright Stephen Thomas Wright Melvin P Wright III Thomas K Wright Jr Benjamin David Wurgler Robert D Wyche Zetra Wyche Sean Wyman Jacob Wynn Maegen Wynn Ronnie D Wynn William E Wynn Melissa Xanders Parramore Wagner Yajure Cliff Eric Yaney Aiwu Yao Robert Shawn Yao Jon C Yarbrough Mary Jean Yarbrough Gary Bradley Yates William Michael Yeage **Duel Glenn Yearty** Christopher Yearwood Raushan Yegizekova Tyler Yelverton Álexandra Yerby John Yoder Cameron York Chance York James Robert York Marquis York Stuart York William York Genesis Yoshioka Antwan Young Courtney Young George Wayne Young Javarius Young John Allen Young Matthias Young Niteisha Young Thomas Young Valerie Young Edward F. Young Jr. Garret Yount David Zamarron Omar Santiago Zamora Daiyana Zanders Jemarion S Zanders Scott Joel Zanger Blake Zapata Valder F Zeigler Keith M Zenoz Charles Ziegmont Christopher Marcyk Ziegmont Perez Zuokemefa Margaret Mckenna Zweydorff



